



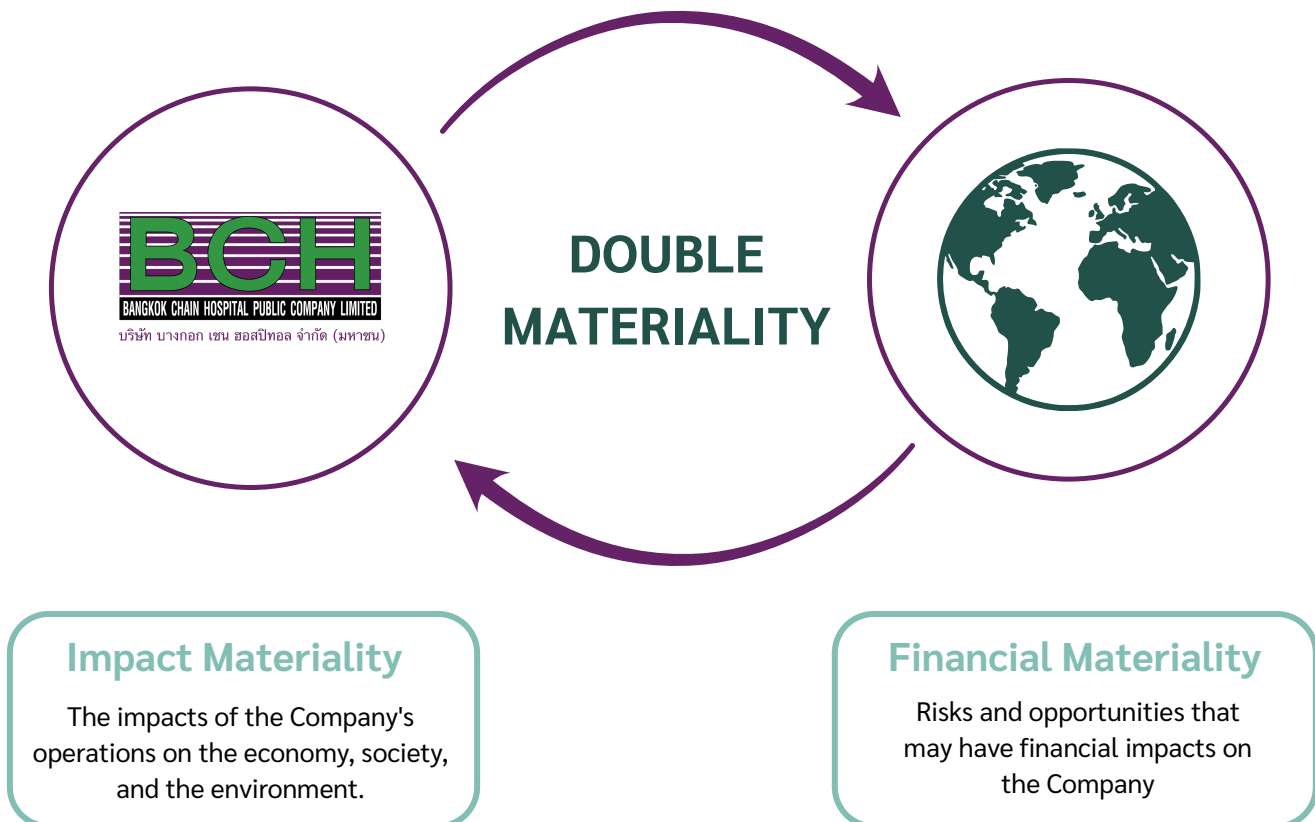
2025 SUSTAINABILITY MATERIALITY ASSESSMENT

The Company conducted a review and assessment of material sustainability topics for 2025 by enhancing the assessment process in alignment with the Double Materiality approach.

The assessment covered both:

- **Impact Materiality** : The impacts of the Company's operations on the economy, society, and the environment.
- **Financial Materiality** : The financial risks and opportunities that may affect the Company.

To comprehensively reflect material sustainability topics from both stakeholder and long-term business perspectives, the Company referenced the GRI Universal Standards 2021 and GRI 3: Material Topics 2021, together with internationally recognized sustainability practices. This approach ensures that the assessment process is transparent, systematic, verifiable, and comparable at the international level, while effectively addressing stakeholder expectations.





SUSTAINABILITY MATERIALITY ASSESSMENT PROCESS

The Company conducts its material sustainability assessment through a systematic process based on the Double Materiality approach and internationally recognized frameworks. The assessment covers both the impacts on society and the environment, as well as business-related risks and opportunities. The process involves participation from internal departments, management, and relevant stakeholders. The key steps are as follows:

1

Topic Identification

- International standards (e.g., GRI, SASB, ESRS)
 - Industry trends and sustainability issues
 - Corporate risks and strategic priorities
- To ensure comprehensive ESG coverage.

2

Impact Identification

Assess and analyze sustainability impacts on the economy, society, and the environment, including related risks and opportunities throughout the value chain.

3

Stakeholder Engagement

Gather opinions and expectations from key stakeholder groups to understand the significance of each sustainability topic from external perspectives.

4

Materiality Assessment

Assess and prioritize sustainability topics based on the Double Materiality approach by considering:

- **Impact Materiality**
- **Financial Materiality**

5

Prioritization

Map and rank material sustainability topics through the Materiality Matrix to identify priority issues requiring strategic management.

6

Validation

Present the assessment results to management for review and validation to ensure completeness, appropriateness, and alignment with the Company's strategic direction before implementation and disclosure.



MATERIALITY ASSESSMENT



The assessment results reflect sustainability topics that are material in terms of their impacts on the economy, society, and the environment, as well as their potential effects on the Company's business performance. These results serve as a foundation for defining the Company's sustainability strategy, objectives, and long-term targets.

No.	Material Topic	Impact Materiality	Financial Materiality	Stakeholder Concern	Materiality Level
1	Service Quality and Responsibility to Patients	↑	↑	↑	High
2	Corporate Governance and Code of Conduct	=	↑	↑	High
3	Cybersecurity and Data Security	=	↑	↑	High
4	Community Development and Engagement	=	↑	↑	High
5	Human Rights	=	↑	↑	High
6	Occupational Health and Safety	↑	=	=	Medium-High
7	Accessible Healthcare	=	=	=	High
8	Resource Management (Waste, Water, and Energy)	=	=	=	High
9	Supply Chain Management	=	=	=	High
10	Human Capital Development	=	↓	↓	Medium
11	Climate Resilience	↓	↓	↓	Medium
12	Technology and Innovation	↓	↓	↓	Medium

